

KIA's VIOLATION OF THE LANGUAGE LAW.

1. Welcome to Slova KIA.



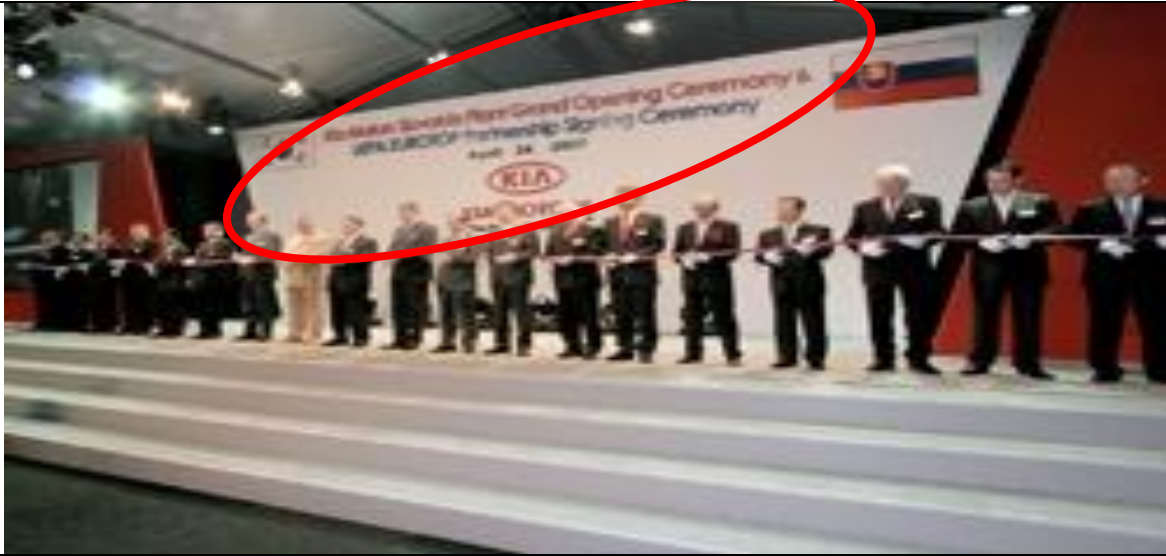
Public sign without equivalent Slovakian inscription. A very severe violation.

Language law: See page 7, section 26 amongst others.

Source : Kia family News on kia.sk

[HTTP://WWW.HUNGARIAN-HUMAN-RIGHTS.EU](http://www.hungarian-human-rights.eu)

2. Opening ceremony



All events must be held in the state language. An opening ceremony of a company can be considered as a general event. This is a very severe violation of the language law.

Language law: See page 4 and page 5

Source : Kia family News on kia,sk

3. Ceed Production launch.



A very severe and serious violation of the Slovakian language law. On the picture it can be easily distinguished that there is not an equivalent Slovakian translation of the text “production launch ceremony”. On this picture a Kia employee shakes hands with the racist and Xenophobe Jan Slota, whose party even started a petition to support the renewed language law.

Language law: See page 4 and page 5.

Source: Zilina.sk

[HTTP://WWW.HUNGARIAN-HUMAN-RIGHTS.EU](http://www.hungarian-human-rights.eu)

4. Best quality starts with me.



Zl'ava/From the left: M. Cudrák, D. Mališová Jesenská, M. Šimún, D. Kraičík, M.

A very severe violation of the language law. The Slovakian language version must be identical. In order to comply with the language law the Slovakian language version should come first and the letter size should be equal to the English language version. On this picture it is very clear that the Slovakian language version does not come first and has a smaller letter type.

Language law: See page 4 and 5 paragraph 5 amongst others.

Source : Kia family news on kia.sk

6. Ecoclean.



In the KIA car factory English language signs can be found that are not accompanied with a Slovakian language version. This is a very huge violation of the language law.

Language law : See page 7 point 24 amongst others

Source: Kia family News on kia.sk

[HTTP://WWW.HUNGARIAN-HUMAN-RIGHTS.EU](http://www.hungarian-human-rights.eu)

7. Global managers Exchange Program .



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This is a very severe violation. The text is not preceded with a Slovakian language version; It is assumed that this picture has been taken on the territory of the Slovak republic; at this moment the Slovakian language law does not forbid the use of English outside Slovakia.

Language law : See page 7 point 26 amongst others

Source: Kia Family News on Kia.sk

[HTTP://WWW.HUNGARIAN-HUMAN-RIGHTS.EU](http://www.hungarian-human-rights.eu)

8. Foreign language inscription on the wall.



This is a very serious violation of the Slovakian language law. The text on the wall can be either defined as a procedure, or a public sign or an informative sign, or might be subject to another interpretation of the provisions of the Slovakian language law.

Language law: See page 7 point 26 amongst others.

Source: Kia family news on KIA.sk

9. English Language text in the factory.



Even an exit sign is illegal if it is not accompanied by a Slovakian equivalent. It is not clear whether this picture has been taken in Zilina or in Korea. But what if Slovakian workers, who are employed a Zilina factory go for a training to Korea ? In this case it is advisable for Kia to make sure that all inscriptions, documents, signs, manuals etc are also available in the Slovakian language.

Language law: Page 7 section 26 amongst others.

Source: Kia Family news on kia.sk

[HTTP://WWW.HUNGARIAN-HUMAN-RIGHTS.EU](http://www.hungarian-human-rights.eu)

10. Use of English on certificates diploma's etc.

The image shows a document titled "Quality Policy" with a red circle highlighting the English text "Quality Management Implementation, we wish Quality Policy of". The document is titled "KMS QUALITY POLICY" and "POLITIKA KVALITY KMS". It features a logo for "KIA" and a signature of "Kia Motors Slovakia President & CEO" dated October 28, 2008.

A very serious violation, since English comes first and because the Slovakian translation is not different from the English source text.

Language law: Page 7 section 24 amongst others.

Source: Kia Family news on kia.sk