



Európai Bizottság Magyar Emberi Jogok Közép Európa.

Dear Mister In-Kyu Bae,

Amsterdam 1-12-2009

Regarding: Slovakian Language Law

Based on recent public photos and online advertorials, we discovered that KIA Slovakia does not comply with the renewed Slovakian language law. This language law came into force on the first of September this year.

Compliance with this law - you will find the official Slovakian language version as well as an English translation attached to this letter - would actually mean that any use of the English or Korean language, if it is not accompanied with an identical Slovakian translation of equal size, is illegal. It goes without saying that the Slovak version must come first. **For KIA this means amongst others:**

1. The Sign Welcome to SLOVA KIA should be complemented with a Slovakian version. The order is very important, Slovakian must be used first. (see page 5 language law)
2. It is illegal to use English language manuals, company instructions or any other kind of information without having a Slovakian equivalent. (see page7, section 24 of the language law)
3. In facts even parts of cars needs to be labelled in Slovakian as well. We discovered that cars made in Zilina do not comply with the language law. (see page7, section 24 of the language law)
4. In facts it is forbidden to use software systems, which do not have Slovakian language menus. (see page 5)
5. During the opening of the KIA plant in Zilina by Mr Jan Slota, English language signs were used without having Slovakian equivalents. This is breach of the current Slovakian language law. It was even illegal at that moment. (see page 5.)
6. It is obviously forbidden to recruit in English, without having an equivalent Slovakian language version of the advertisement. (see page 7, section 24.)
7. It is forbidden to communicate in English with the Slovakian authorities. (see page 6, section 6.)

At this very moment your company rejects almost every aspect of the Language law. Consequently it does not comply with Slovakian legislation. We would like to know whether you will adopt your business to comply with the language law or not. We would like to know whether you support our point of view, that this language law should be withdrawn completely as soon as possible.

Do you agree that you should be able to speak, write and communicate in English or Korean freely, without the fear of being subject to any kind of legal sanctioning from the Slovakian government?

Yours Sincerely,

European Committee Human Rights Hungarians Central Europe.

Treasurer

President

Secretary

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